



ADMINISTRATOR PROFESSIONAL DEVELOPMENT

Background

The Board recognizes that school-based administrators (Principals & Vice-Principals) play an integral role within the Northwest School Division. Because of this, the Board feels that it is important to have incentives in place to promote capacity building from within and, at the same time, have people in these roles that have the required skills and competencies necessary to perform their duties to a high standard.

Procedures

In an effort to show appreciation for the time commitment required by our school-based administrators and to assist in their on-going professional development throughout the school year, the Board has decided to provide all school-based administrators with additional professional development funding. This funding will be dispersed in the following manner:

1. Principals and Vice-Principals shall receive \$500.00, per school year, as part of each school's decentralized budget, for professional development.
2. These funds are to be applied "in addition to" the professional development funding outlined in "Article 11 – Professional Development" of the Local Bargaining Agreement between The Board of Education of the Northwest School Division and the Northwest Teachers' Association (LINC Agreement).
3. Expenditures from this fund shall be used for the provision of professional development opportunities for school-based administrators only.
4. Surpluses will be carried over from one year to the next in order to facilitate long term professional development planning. The maximum accumulated carry-over is not to exceed the amount allocated for the current year unless approved by the director.

Reference: Local Bargaining Agreement between The Board of Education of the Northwest School Division and the Northwest Teachers' Association

Approved: September 7, 2018